



October 31, 2023

Mr. Ronald Goodman  
101 Slate Dr.  
Suite 4  
Bismarck, ND 58503

Dear Mr. Goodman:

Thank you for your commitment to serve North Dakota. It is my honor to re-appoint you to the Ethics Commission effective October 31, 2023 and extending to August 31, 2027.

The Ethics Commission will benefit greatly from your diligent work as you help fulfill its mission and duties while also enhancing its capabilities.

At the State of North Dakota, we aspire to Make a Difference, stay Citizen Focused, apply Leadership Everywhere and Work as One with a Growth Mindset. These aspirations form the core of our organizational culture, supporting our work, commitment and purpose. North Dakota's many boards and commissions contribute to our ability to serve citizens effectively, efficiently and with innovation.

As a member of the Ethics Commission, we anticipate that you will add to our culture and shared purpose to Empower People, Improve Lives and Inspire Success.

Sincerely,

A handwritten signature in blue ink that reads "Doug Burgum".

Doug Burgum  
Governor