Prior to taking action or making a decision in the quasi-judicial matter, identify any potential conflicts you have or campaign support received.

## Quasi-Judicial Bias Disclosure Process

N.D. Admin Code ch. 115-05-01

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On the record (if possible) declare the potential conflict of interest or campaign support received. Provide enough facts for others to understand the potential conflict or campaign support.

Recuse. Fill out and file the Commission's approved quasi-judicial form.

Ask the neutral reviewer for help!

Neutral reviewer evaluates four factors in N.D. Admin. Code § 115-05-01-04(2).



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Neutral reviewer determines an appearance of bias exists? Recuse.
Fill out and file the Ethics
Commission's approved quasijudicial form.

Neutral reviewer determines no appearance of bias exists? You may participate. Fill out and file the Ethics Commission's approved quasi-judicial form.



**Ethics Commission**